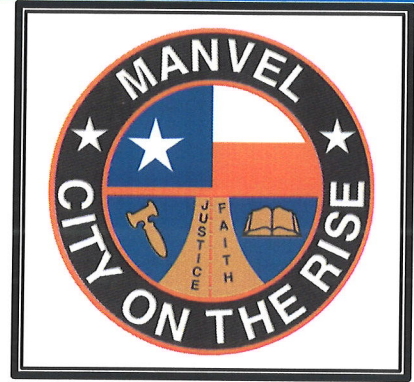


**THE STATE OF TEXAS §**  
**COUNTY OF BRAZORIA §**  
**CITY OF MANVEL §**



KEITH BONNER, COUNCIL PLACE 1  
DAVID LANDS, COUNCIL PLACE 2  
HARRY OPLIGER, COUNCIL PLACE 3  
CARMYN ROBNEY-ROBINSON, COUNCIL PLACE 4  
CRYSTAL SARMIENTO, COUNCIL PLACE 5  
GARRETT ROSSI KNOX, COUNCIL PLACE 6

DAN DAVIS, MAYOR  
DAN JOHNSON, CITY MANAGER  
TAMMY BELL, CITY SECRETARY

**MISSION STATEMENT:**

“The City of Manvel is a safe and responsible community, embracing the values of our past, present, and future citizens.”

**MINUTES 10/20/2025**

**Workshop Session**

Mayor Davis called the workshop of the Manvel City Council to order at 5:00 p.m.

Those in attendance were:

- Present:** Mayor Dan Davis  
City Councilmember Place 1 Keith Bonner  
City Councilmember Place 2 David Lands  
City Councilmember Place 3 Harry Opliger  
City Councilmember Place 6 Garrett Knox
- Absent:** City Councilmember Place 4 Carmyn Robey-Robinson  
City Councilmember Place 5 Crystal Sarmiento
- Also Present:** Dan Johnson, City Manager  
Robert Gervais, City Attorney  
Keith Traylor, Director of Public Safety  
Tammy Bell, City Secretary  
Jose Abraham, Director of Development Services  
Robbie Hall, Director of Public Works  
Chad Dumont, Director of Personnel

**Executive Session**

City Council will convene into Executive Session pursuant to Texas Government Code, Sec. 551.087 – *deliberation regarding economic development negotiation.*

Discuss 380 agreement with BCS Capital Group

Mayor Davis recessed the meeting at 5:00 pm for executive session.

Mayor Davis reconvened the Workshop at 5:51 pm

There was no action taken during executive session.

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

Discussion on any topic as listed on the current agenda.  
No discussion on agenda items.  
Mayor Davis adjourned the Workshop at 5:51 pm.

**Regular Session**

**Call To Order**

Mayor Davis called the meeting of the Manvel City Council to order at 6:01 p.m.

Those in attendance were:

**Present:** Mayor Dan Davis  
City Councilmember Place 1 Keith Bonner  
City Councilmember Place 2 David Lands  
City Councilmember Place 3 Harry Opliger  
City Councilmember Place 4 Carmyn Robey-Robinson (arrived late)

City Councilmember Place 6 Garrett Knox  
**Absent:** City Councilmember Place 5 Crystal Sarmiento

**Also Present:** Dan Johnson, City Manager  
Robert Gervais, City Attorney  
Keith Traylor, Director of Public Safety  
Tammy Bell, City Secretary  
Jose Abraham, Director of Development Services  
Robbie Hall, Director of Public Works  
Chad Dumont, Director of Personnel

**Invocation**

**Inspirational Reading - Carmyn Robey-Robinson**

**Pledge**

**Presentations**

Recognitions

Citizens Police Academy

Lenarduzzi Dog Park

Karen Kinlaw Public Works Facility

Cara Hunter - Miss Harris County

Staff Recognitions

Edgar Ruiz - 5 year employment anniversary

**Staff Presentation on Public Hearing Item(s)**

Jose Abraham provided the presentation.

**Public Hearing**

TO HEAR INPUT FROM THE PUBLIC REGARDING AN ORDINANCE OF THE CITY OF MANVEL, TEXAS, AMENDING THE ZONING CLASSIFICATION OF AN APPROXIMATE 0.5651-ACRE TRACT CURRENTLY, DEVELOPED AS A RETAIL CENTER WITH ASSOCIATED PARKING, LOCATED AT 20226 MORRIS AVENUE/HIGHWAY 6 (PID: 227994) FROM LIGHT COMMERCIAL DISTRICT / STATE HIGHWAY 6 OVERLAY DISTRICT (LC/SH6) TO LIGHT COMMERCIAL DISTRICT/ STATE HIGHWAY 6 OVERLAY DISTRICT WITH SPECIFIC USE PERMIT (LC/SH6-SUP); PROVIDING FOR THE GRANTING OF A SPECIFIC USE PERMIT WITH CONDITIONS TO AUTHORIZE THE USE OF PROPERTY FOR NAICS USE 621310 "OFFICES OF CHIROPRACTORS" WITHIN THE LEASE SPACE "SUITE C;" PROVIDING FOR THE AMENDMENT OF THE CITY'S OFFICIAL ZONING MAP; PROVIDING FOR SEVERABILITY; AND PROVIDING A PENALTY IN AN AMOUNT NOT TO EXCEED \$2,000 FOR EACH DAY OF VIOLATION OF ANY PROVISION HEREOF.

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

Mayor Davis opened the public hearing at 6:21 pm.  
1st call for comments  
Mary Ann Atkinson — In favor  
2nd call for comments — None  
3rd call for comments — None  
Mayor Davis closed the public hearing at 6:22 pm.

**Public Comments: "Comment Card" Required**

Patrick Cassidy, 5747 Bob White Trail - Would like flashing lights or utility pole for stop sign at Inspiration.

Pastor Stewart Martin - Wants to see the zoning stay the same for proposed rezone at 7123 Gilbough

Betty Martin - Wants clarification on zoning change for 7123 Gilbough

**City Manager Update**

Fall Festival  
Christmas Event  
Staffing update/Supplemental items update  
City Hall expansion and park - out for bid  
Fire Marshal relocation to old PD

**Consent Agenda**

Mayor Davis made the motion to move Regular Agenda Item 9 into the Consent Agenda. Councilmember Bonner seconded the motion.

The motion carried with a vote: 6/0

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

1. Approve the second and final reading of Ordinance 2025-O-26;  
AMENDING THE SPECIFIC USE PERMIT ESTABLISHED BY ORDINANCE NO. 2022-O-14 ALLOWING NAICS USE NO. 811111 "GENERAL AUTOMOTIVE REPAIR" AND NAICS USE NO. 811121 "AUTOMOTIVE BODY, PAINT AND INTERIOR REPAIR AND MAINTENANCE" WITH CONDITIONS, TO INCLUDE ALLOWANCE FOR NAICS USE 441340 "TIRE DEALERS" WITH CONDITIONS FOR AN APPROXIMATE 1.24-ACRE TRACT LOCATED AT 22303 HIGHWAY 6, MANVEL, TEXAS (PID 165646), BEING LAND SITUATED IN THE H.T. & B.R.R. COMPANY SURVEY, ABSTRACT 231, BRAZORIA COUNTY, TEXAS; ZONED LIGHT COMMERCIAL DISTRICT / STATE HIGHWAY 6 OVERLAY DISTRICT WITH SPECIFIC USE PERMIT (LC/SH6-SUP).  
*(Forwarded with favorable recommendation by PD&Z 9/22/2025 - Vote 7/0)*
2. Approve the second and final reading of Ordinance 2025-O-27;  
AMENDING THE ZONING CLASSIFICATION OF AN APPROXIMATE 0.8275-ACRE TRACT OF LAND OUT OF AND A PART OF A CALLED 3.661 ACRE TRACT OF RECORD IN THE NAME OF HJR HWY 6, LLC IN BRAZORIA COUNTY CLERK'S FILE (B.C.C.F.) NUMBER 2025010977 (PID: 167704); SAID 0.8275 ACRE TRACT BEING OUT OF A PART OF TRACT 37, SECTION 71 IN EMIGRATION LAND COMPANY'S SUBDIVISION IN BOOK NUMBER 2, PAGE 81, IN THE BRAZORIA COUNTY PLAT RECORDS (B.C.P.R.), GENERALLY LOCATED ALONG THE SOUTHERN SIDE OF STATE HIGHWAY 6, THE SECOND PARCEL OF LAND TO THE WEST OF THE CHEVRON GAS STATION LOCATED AT 17230 HIGHWAY 6, MANVEL, TX, ACROSS

## October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES

FROM THE MANVEL TOWN CENTER (H-E-B); FROM LIGHT COMMERCIAL DISTRICT / STATE HIGHWAY 6 OVERLAY DISTRICT TO LIGHT COMMERCIAL DISTRICT/ STATE HIGHWAY 6 OVERLAY DISTRICT WITH SPECIFIC USE PERMIT (LC/SH6-SUP) FOR THE GRANTING OF A SPECIFIC USE PERMIT WITH CONDITIONS TO AUTHORIZE THE USE OF PROPERTY FOR NAICS USE 811192 "CAR WASHES".  
(Forwarded with favorable recommendation by PD&Z 9/22/2025 - Vote 7/0)

3. Approve the second and final reading of Ordinance 2025-O-31;  
AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF MANVEL, TEXAS, BY AMENDING CHAPTER 59 *STREETS, SIDEWALKS AND OTHER PUBLIC PLACES*, ARTICLE IV "RESIDENTIAL PARKING," BY AMENDING SECTION 59-85 TO PROHIBIT THE PARKING OF TRACTOR TRAILERS, BUSES, AND OTHER COMMERCIAL VEHICLES ALONG ACCESS ROADS OR OFF RAMP TO MAJOR HIGHWAYS OR ROADWAYS WHERE SPECIFICALLY POSTED BY SIGNS INDICATING THAT PARKING IS PROHIBITED; REPEALING ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT OR CONFLICT HEREWITH; PROVIDING A PENALTY OF AN AMOUNT OF NOT LESS THAN ONE DOLLAR (\$1) OR MORE THAN TWO HUNDRED DOLLARS (\$200) FOR VIOLATION OF ANY PROVISION HEREOF; AND PROVIDING FOR SEVERABILITY.
4. Consideration and possible action to approve Resolution 2025-R-39;  
A RESOLUTION OF THE CITY OF MANVEL, TEXAS, GIVING CONSENT TO THE SALE AND ISSUANCE OF BONDS BY SEDONA LAKES MUNICIPAL UTILITY DISTRICT NO. 1 OF BRAZORIA COUNTY.
5. Final acceptance of infrastructure improvements for Pomona Section 24, and release the associated maintenance bond.
6. Acceptance of infrastructure improvements for Meridiana Section 13B to begin the Two-Year Maintenance Period.
7. Acceptance of the meeting minutes to date.

Councilmember Bonner made the motion to approve the Consent Agenda as amended.  
Councilmember Rossi Knox seconded the motion.

**The motion carried with a vote: 6/0**

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

### **Items Removed from Consent Agenda**

Regular Agenda Item # 9 added to the consent agenda.

### **Regular Agenda**

1. Consideration and possible action to accept the Parks and Recreation Board recommendation of approval regarding the design, the not-to-exceed amount, and authorize the City Manager to execute all documents for the 2025 GameTime Community Champions Program for the Heritage Park playground equipment.

Council considered and the Parks & Recreation Board's recommendation for Heritage Park playground equipment under the 2025 GameTime Community Champions Program, authorizing

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

the City Manager to execute all documents with a not-to-exceed amount of \$162,000. The vendor pricing reflects a list price of \$243,904 with an immediate ~\$95,000 grant/discount if secured now; manufacturing is estimated at ~12 weeks with storage available at GameTime’s Conroe site or City facilities until site work is ready. The design covers ~5,000+ sq. ft., emphasizes inclusive play (2–5 and 5–12 structures, transfer platforms, activity panels, “rocking raft,” under-deck quiet spaces), and includes four shade canopies (~15 ft height; 2-year cloth warranty); swings were omitted due to spacing/safety zones. Surfacing was discussed but not decided: engineered wood fiber (~\$9/sf) vs. poured-in-place rubber (~\$30–\$36/sf) for future consideration.

Councilmember Bonner made the motion to accept Parks Board Recommendation for design and not-to-exceed amount of \$162,000. Councilmember Opliger seconded the motion.

**The motion carried with a vote: 6/0**

- Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 6 Garrett Knox
- No: None
- Absent: City Councilmember Place 5 Crystal Sarmiento, City Councilmember Place 4 Carmyn Robey-Robinson
- Abstained: None

2. Consideration and possible action to approve the first of two readings of Ordinance 2025-O-30; AN ORDINANCE AMENDING THE ZONING CLASSIFICATION OF AN APPROXIMATE 0.5651-ACRE TRACT CURRENTLY, DEVELOPED AS A RETAIL CENTER WITH ASSOCIATED PARKING, LOCATED AT 20226 MORRIS AVENUE/HIGHWAY 6 (PID: 227994) FROM LIGHT COMMERCIAL DISTRICT / STATE HIGHWAY 6 OVERLAY DISTRICT (LC/SH6) TO LIGHT COMMERCIAL DISTRICT/ STATE HIGHWAY 6 OVERLAY DISTRICT WITH SPECIFIC USE PERMIT (LC/SH6-SUP); PROVIDING FOR THE GRANTING OF A SPECIFIC USE PERMIT WITH CONDITIONS TO AUTHORIZE THE USE OF PROPERTY FOR NAICS USE 621310 “OFFICES OF CHIROPRACTORS” WITHIN THE LEASE SPACE “SUITE C”. *(Favorable report forwarded by PD&Z on 10/14/2025 - Vote 7/0)*

The mayor confirmed that the parking ratio would be adequate based on the square footage. Jose confirmed.

Mayor Davis made the motion to approve. Councilmember Bonner seconded the motion.

**The motion carried with a vote: 5/0**

- Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 6 Garrett Knox
- No: None
- Absent: City Councilmember Place 5 Crystal Sarmiento, City Councilmember Place 4 Carmyn Robey-Robinson
- Abstained: None

3. Consideration and possible action to approve a variance to the subdivision ordinance and authorize the City Manager to execute the Development Agreement; BEING A SUBDIVISION VARIANCE REQUEST SEEKING TO VARY THE REQUIREMENTS OF CHAPTER 62, SECTION 111 (A) & (C) - ADDITIONAL STREET REQUIREMENTS, SECTION 62-113 - SIDEWALKS, AND SECTION 62-41 (B) (28) - FINAL PLAT, TO ALLOW MILLING AND OVERLAYING OF ASPHALT FOR APPLICABLE PORTION OF EXISTING JORDAN ROAD IN LIEU OF CONSTRUCTING ONE-HALF OF THE SAID ROAD TO CURRENT STANDARDS WITH SIDEWALK FOR AN

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

APPROXIMATE 7.687-ACRE TRACT OF LAND ZONED PLANNED UNIT DEVELOPMENT (MERIDIANA PUD), LOCATED AT THE SOUTHWEST CORNER OF MERIDIANA PKWY AND JORDAN ROAD (PID 228416), IN THE H. T. & B. R.R. CO. SURVEY, SECTION 62, ABSTRACT 484, BRAZORIA COUNTY, TEXAS, BEING OUT OF OUTLOT 135 OF THE DR. A.A. LUTHER LANDS IN THE TOWN OF MANVEL (A.A. LUTHER SUBDIVISION) AS PER PLAT RECORDED IN VOLUME 1, PAGE 71-72 OF THE BRAZORIA COUNTY PLAT RECORDS (B.C.P.R.), AND BEING A PART OF THAT CERTAIN TRACT OF LAND CONVEYED TO GR-M1, LTD. CALLED 33.631 ACRES RECORDED UNDER BRAZORIA COUNTY CLERKS FILE NUMBER (B.C.C.F. NO.) 2006032287. *(Tabled at 9/8/2025 City Council Meeting) (Forwarded with favorable recommendation by PD&Z 9/22/2025 - Vote 6/1) (Postponed at the 10/6/2025 City Council Meeting)*

Council considered a request for a variance to subdivision requirements related to sidewalk construction and half-street concrete curb and gutter improvements along Jordan Road, associated with a Meridiana commercial development. The applicant agreed, in lieu of those improvements, to mill and overlay Jordan Road from Meridiana Parkway to the bridge and dedicate right-of-way. Sidewalk along Meridiana Parkway will still be constructed as part of the project. Council discussed timing, truck traffic impacts, and intersection safety, and added a condition that four-way stop signs at Jordan & Meridiana Parkway be installed upon platting of Meridiana Section 16.

Mayor Dan Davis made a motion to amend the development agreement to include a condition that upon Meridiana section 16 being platted, the stop signs must be installed at the intersection of Jordan and Meridiana Parkway. Councilmember Opliger seconded the motion.

**The motion carried with a vote: 6/0**

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

Mayor Dan Davis made the motion to approve and authorize the Mayor to execute the agreement. Councilmember Bonner seconded the motion.

**The motion carried with a vote: 6/0**

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

4. Consideration and possible action to approve the second and final reading of Ordinance 2025-O-25;

AMENDING THE ZONING ORDINANCE OF THE CITY, BY CHANGING THE ZONING CLASSIFICATION OF A CERTAIN TRACT OF LAND BEING 2.066 ACRES LOCATED AT 7123 GILBOUGH AVE (PID 228041), BEING LOT 1-12, BLOCK 24 OF DR. A. A. LUTHER SUBDIVISION OF MANVEL, IN BRAZORIA COUNTY, TEXAS, VOL. 1, PG. 71, OF THE PLAT RECORDS OF BRAZORIA COUNTY, TEXAS; FROM LIGHT COMMERCIAL (LC) DISTRICT TO HIGHWAY MIX USE (HMU) DISTRICT. *(Forwarded with favorable*

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*recommendation by PD&Z 9/22/2025 - Vote 6/1) (First reading passed with vote of 5/2 at 10/6/2025 City Council Meeting)*

Council considered the second reading of an item previously approved on first reading but brought back on the regular agenda because the prior vote was not unanimous. The Mayor noted continued reservations, expressing concern that the property, originally residential, was converted to commercial by government action and that state rules preventing residential use after a six-month vacancy were punitive, though acknowledging the site's strong commercial suitability.

Councilmember Opliger made the motion to approve. Councilmember Robey-Robinson seconded the motion.

**The motion carried with a vote: 5/1**

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson

No: City Councilmember Place 6 Garrett Knox

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

- 5. Consideration and possible action to approve Ordinance 2025-O-32;  
AN ORDINANCE AMENDING ORDINANCE NO. 2025-O-28 AMENDING THE CITY FISCAL YEAR 2025-2026 BUDGET ENDING SEPTEMBER 30, 2026, BY AMENDING THE BUDGET TO RECOGNIZE THE EXPENSE FOR KEEP PEARLAND BEAUTIFUL, EMPLOYEE INCENTIVE GIFT CARDS, AND AN EFFICIENCY STUDY AND DIRECTING THE BUDGET OFFICER TO FILE OR CAUSE TO BE FILED A COPY OF THE AMENDED BUDGET WITH THE CITY SECRETARY AND WITH THE OFFICE OF THE BRAZORIA COUNTY CLERK AND PROVIDING THIS ORDINANCE SHALL BECOME EFFECTIVE FROM AND AFTER ITS PASSAGE AND ADOPTION.

Proposed:

25,000 for KPБ

Up to 7,000 for employee HEB cards at \$50 each

Up to 50,000 for Efficiency Study

Councilmember Rossi Knox proposed \$75 for employees.

Councilmember Rossi Knox made the motion to approve Regular Agenda Items 5 and 7 and approve a not-to-exceed amount of \$10,500 for HEB gift cards at a total of \$75 each. Councilmember Bonner seconded the motion.

**The motion carried with a vote: 6/0**

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

- 6. Consideration and possible action to approve an Interlocal Agreement between the Harris County Department of Education and the City of Manvel, and authorize the City Manager to execute the agreement.

Council considered approval of an interlocal agreement with the Harris County Department of Education for participation in the HCDE Choice Partners cooperative purchasing program, providing an additional procurement option alongside existing co-ops. Staff noted the agreement

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

offers competitive pricing and potential rebates, though the immediate project that prompted the request (grounds maintenance) was completed through competitive quotes. Council confirmed the program does not restrict other bidding methods and would only be used when financially advantageous.

Councilmember Robey-Robinson made the motion to approve. Councilmember Rossi Knox seconded the motion.

The motion carried with a vote: 6/0

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

7. Consideration and possible action to approve Resolution 2025-R-40;  
A RESOLUTION APPROVING THE PURCHASE OF HEB GIFT CARDS, IN THE AMOUNT AS SET BY CITY COUNCIL, TO BE GIVEN TO CITY EMPLOYEES AS AN INCENTIVE FOR CONTINUED OUTSTANDING CUSTOMER SERVICE AND PERFORMANCE; AND PROVIDING THAT THIS RESOLUTION SHALL BECOME EFFECTIVE FROM AND AFTER ITS PASSAGE AND ADOPTION.

Discussed and acted on with Regular Item number 5.

8. Consideration and possible action to approve Resolution 2025-R-41;  
A RESOLUTION DESIGNATING A REPRESENTATIVE AND ALTERNATE HOUSTON-GALVESTON AREA COUNCIL 2026 GENERAL ASSEMBLY.

Mayor Davis made the motion to approve. Councilmember Bonner seconded the motion.

The motion carried with a vote: 6/0

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

9. Consideration and possible action to approve Resolution 2025-R-42;  
A RESOLUTION APPROVING THE ISSUANCE OF BONDS BY THE SOUTH MANVEL DEVELOPMENT AUTHORITY ON BEHALF OF REINVESTMENT ZONE NUMBER THREE, CITY OF MANVEL, TEXAS; AND MAKING CERTAIN FINDINGS RELATING THERETO.

Item moved to Consent Agenda.

10. Consideration and possible action to direct staff on establishing a Volunteer Chaplain Program.  
*(Postponed at the 10/6/2025 City Council Meeting)*

Council discussed establishing a volunteer chaplain program as a potential resource for employees seeking spiritual support. The Mayor noted similar programs in nearby cities and clarified this concept would involve trained local faith leaders volunteering, not a City-paid chaplain or police chaplain role. HR confirmed employees currently have access to counseling through the City's EAP and that religious support is sometimes recommended as an additional

**October 20, 2025 MANVEL CITY COUNCIL MEETING MINUTES**

resource. Council expressed interest but emphasized the need for vetting, training, and liability considerations. **No action was taken**; staff will explore options, including compiling a vetted list of local faith leaders as a supplemental resource to the EAP, and may bring the concept back for future consideration.

**Executive Session**

City Council will convene into Executive Session pursuant to Texas Government Code, Sec. 551.074. *“Personnel Matters - to deliberate the appointment, employment, evaluation, and duties of a public officer or employee”*.

Yearly Performance Review for Daniel S Johnson, City Manager

Mayor Davis convened the meeting into Executive Session at 8:12 pm.

Mayor Davis reconvened the meeting out of Executive Session at 10:51 pm.

There was no action taken during the Executive Session.

**Regular Agenda**

11. Consideration and possible action regarding compensation of the City Manager.

Mayor Davis made the motion to give city manager Dan Johnson an additional 5% performance based incentive. Councilmember Bonner seconded the motion.

The motion carried with a vote: 6/0

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

**Mayor and Council Comments**

Mayor gave shoutouts for Fall Fest and Almost Heaven park trail.

**Adjourn**

Councilmember Lands made the motion to adjourn at 10:54 pm. Councilmember Robey-Robinson seconded the motion.

The motion carried with a vote: 6/0

Yes: Mayor Dan Davis, City Councilmember Place 1 Keith Bonner, City Councilmember Place 2 David Lands, City Councilmember Place 3 Harry Opliger, City Councilmember Place 4 Carmyn Robey-Robinson, City Councilmember Place 6 Garrett Knox

No: None

Absent: City Councilmember Place 5 Crystal Sarmiento

Abstained: None

**CERTIFICATION**

TAMMY BELL, CITY SECRETARY  
CITY OF MANVEL, TEXAS

DAN DAVIS, MAYOR  
CITY OF MANVEL, TEXAS